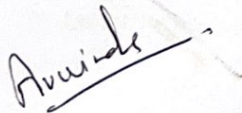


Bhojia dental college and hospital
Annual Gender Sensitization Action Plans (2017-2018)

Women are recognised and celebrated for playing various roles in different spheres of life. The world is moving towards gender equality. A change is required to take a concrete step to help achieve gender parity more quickly - whether to help women and girls achieve their ambitions, call for gender-balanced leadership, respect and value difference, develop more inclusive and flexible cultures or root out workplace bias. So to support this various events list were finalized:

1. UG students are instructed to a prepare "Dance performance on Theme – save girl child" which will be conducted in the month of September 2017.
2. Dr. Avninder is requested to deliver a Lecture on "Gender Equality – a day without labels" to all the students, teaching and non-teaching staff.
3. On the occasion of women's day (8th march 2018), Dr. Deepti Jindal is requested to deliver "Lecture on importance of financial literacy for women" which will include female patients and female staff and students.
4. To conduct a workshop on self defence programme for women on 2/05/2018 by Dr. Nishat to train them about self protection.



Dr. Avninder Kaur

Chairperson

Internal Complaint Committee/ Sexual Harassment Committee

Bhojia dental college and hospital
Annual Gender Sensitization Action Plans (2018-2019)

Gender equality is the goal, while gender neutrality and gender equity are practices and ways of thinking that help in achieving the goal. UNICEF says gender equality "means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections. It does not require that girls and boys, or women and men, be the same, or that they be treated exactly alike." To achieve this various programme were finalized for this session:

1. Its desired that Interns will prepare a "Skit against female feticide" in the month of September 2018 for the patients so as to motivate them to promote girl child.
2. Dr Viniti has been given responsibility to organize a "Rangoli making competition on the theme – "individuality of women in society".
3. On the occasion of women's day (8th march 2019) Dr. Nisha Garg is requested to deliver "Lecture on importance of financial literacy for women" which will include female patients and female staff and students.
4. To conduct a workshop on self defence programme for women on 8/05/2019 by Dr. Nishat to train them about self-protection.



Dr. Avninder Kaur

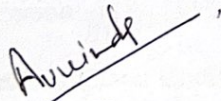
Chairperson

Internal Complaint Committee/ Sexual Harassment Committee

Bhojia dental college and hospital
Annual Gender Sensitization Action Plans (2019-2020)

Gender equality can only be achieved when both male and female individuals are treated similarly. But discrimination is a social menace that creates division. We stop being together and stand together to tackle our problems. This social stigma has been creeping into the underbelly of all of society for many centuries. To promote this various programme were finalized for this session:

1. Dr Avninder is advised to designate one day as grievance day to interact with the female regarding their personal issues.
2. To conduct a workshop on self defence programme for women on 2/01/2020 by Dr. Nishat to train them about self-protection.
3. Dr Shefali Malik is advised to arrange "A talk on Role of women in the society" on the occasion of Women' Day.



Dr. Avninder Kaur

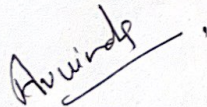
Chairperson

Internal Complaint Committee/ Sexual Harassment Committee

Bhojia dental college and hospital
Annual Gender Sensitization Action Plans (2020-2021)

Gender equality requires equal enjoyment by women and men of socially-valued goods, opportunities, resources and rewards. To promote this various programme were finalized for this session:

1. Dr Avijit Awasthi is given the responsibility to prepare a Naari streetplay on the occasion of Women' day.
2. Dr Avninder to oragnize a Sensitization workshops for prevention, protection and redressal of sexual harassment at workplace.
3. To conduct a workshop on self defence programme for women on 2/01/2020 by Dr. Nishat to train them about self-protection.



Dr. Avninder Kaur

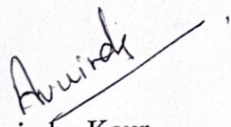
Chairperson

Internal Complaint Committee/ Sexual Harassment Committee

Bhojia dental college and hospital
Annual Gender Sensitization Action Plans (2021-2022)

Women are recognised and celebrated for playing various roles in different spheres of life. The world is moving towards gender equality. A change is required to take a concrete step to help achieve gender parity more quickly - whether to help women and girls achieve their ambitions, call for gender-balanced leadership, respect and value difference, develop more inclusive and flexible cultures or root out workplace bias. So, to support this various events list were finalized:

1. 22nd Jan is designated as Beti bachao, beti padhao (BBBP) day, it is decided to conduct a poster competition on the topic "Beti bachao, beti padhao day".
2. To conduct a workshop on self defence programme for women on 2/01/2020 by Dr. Nishat to train them about self-protection.
3. To organize a poster competition on the topic "LBGTQ"


Dr. Avninder Kaur

Chairperson

Internal Complaint Committee/ Sexual Harassment Committee