

Ph. : 01795-244721  
246921

# Bhojia DENTAL College & Hospital

CHANDIGARH-NALAGARH ROAD,  
BUDH, TEH. BADDI, DISTT. SOLAN (H.P.) - 173 205

Ref. No.: BDCH/BHUD/0032A

Date: 02.05.2022

## NOTICE

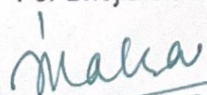
Under the orders of the Competent Authority, an INTERNAL COMPLAINT COMMITTEE (ICC) has been constituted under the chairmanship of Dr. Avninder Kaur, Prof. and Head, Dept. of Pedodontics and Preventive Dentistry, to look into the grievances of women employees of Bhojia Dental College and Hospital.

The committee consists of the following members namely:

Sr. No.	Name	Designation	Institution	Position in committee
1.	Dr. Avninder Kaur	Prof. and Head, Dept. of Pedodontics and Preventive Dentistry	Bhojia Dental College and Hospital	Chairperson
2.	Dr. Sanjay Mittal	Prof. and Head, Dept. of Orthodontics	Bhojia Dental College and Hospital	Member
3	Dr. Manjit Kumar	Professor, Dept. of Prosthodontics	Bhojia Dental College and Hospital	Member

These instructions come in force with immediate effect.

For Bhojia Dental College and Hospital,

  
2/5/22.  
Dr. Tarun Kalra  
Principal

REGD. OFF : S.C.O. 855, CHD-KALKA ROAD, MANIMAJRA (U.T.) - 160 101  
TELEFAX : 2734521



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/

Date: 23.02.2017

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 27.02.2017 in Conference room at 12 pm.

Dr Ajay Chhabra

### Agenda:

Dr Babbar kaur

Dr Nishat Sankhyam

Dr Deepu Jindal

Mrs Meeta

- Duty and responsibility of committee.
- Any other relevant subject with permission of chair.
- Gender equality programme

For Bhojia Dental College & Hospital

Authorized Signatory

## Minutes of meeting of ICC:

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

*held on 27/2/2017*

### Attendees:

Mr Vikram Bhojia

Dr Ajay Chabhra

Dr Avninder kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Mrs Meena

### Discussion:

1. Banner/Notices to be placed in the campus to create awareness about the committee among students.
2. Placing complaint drop boxes in the hostels and college areas so that, if necessary, students can drop complaints.
3. To organize a talk show on "menstrual hygiene" on the occasion of Women's Day for the female candidates.
4. Organization for the self-defense programme for the female students under the guidance of Dr Nishat Sankhyan on 10.05.2017.

For Bhojia Dental College & Hospital

*[Signature]*  
*27/2/17*



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 12369-A

Date: 7.07.2017

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC)

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 10.02.2017 in Conference room at 12 pm.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Gender equality programme
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital

Authorized Signatory

For Bhojia Dental College & Hospital

Minutes of meeting of ICC:

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

held on 10/2/2017

Attendees:

Mr Vikram Bhojia

Dr Ajay Chabhra

Dr Avninder kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Mrs Meena

Discussion:

1. Complaint was registered in drop box regarding washroom cleanliness in the college and hostel campus and this was conveyed to the cleanliness incharge to take necessary action and the matter was resolved.
2. Self defence programme was successfully conducted by Dr Nishat Sankhyan.
3. No other matter was registered

For Bhojia Dental College & Hospital

VTBOP  
10/2/17



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 24386-A

Date: 8.12.2017

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 11.12.2017 in Conference room at 12 pm.

Hence, all the members will attend the meeting without fail.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital

Authorized Signatory



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

## Minutes of meeting of ICC

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

*was held on  
11/12/2017*

### Attendees:

Mr Vikram Bhojia

Dr Ajay Chabhra

Dr Avninder kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Mrs Meena

### Discussion:

1. No matter was reported to the committee members. General agenda was discussed and resolved.

For Bhojia Dental College & Hospital

*013/15/17  
11/12/17*



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 234A

Date: 6.04.2018

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 9.04.2018 in Conference room at 12 pm.

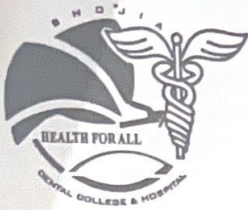
### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Gender equality programme
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital

Authorized Signatory

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

## Minutes of meeting of ICC

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

### Attendees:

*held on  
9/4/2018*

Mr Vikram Bhojia

Dr Ajay Chabhra

Dr Avninder kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Mrs Meena

### Discussion:

1. Complaint was registered in drop box regarding permission for movement of girls outside the hostel till 7-8 pm.
2. The matter was discussed with hostel warden and taken into consideration.

*[Signature]*  
For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 778-A

Date: 18.10.2018

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 22.10.2018 in Conference room at 12 pm.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Gender equality programme
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital

Authorized Signatory



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

## Minutes of meeting of ICC:

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

### Attendees:

Mr Vikram Bhojia

Dr Ajay Chabhra

Dr. Manjit Kumar

Dr Avninder Kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Mrs Meena

### Discussion:

1. The outing days for students were discussed and conveyed to the hostel wardens.
2. Hostel gate timings were discussed.

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 1235-A

Date: 15.03.2019

Minutes of meeting of ICC

The meeting was **INTERNAL COMPLAINT COMMITTEE (ICC)**

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 18.03.2019 in Conference room at 12 pm.

Hence, all the members will attend the meeting without fail.

**Agenda:**

- Discussion on the progress of duty and responsibility of the committee.
- Gender equality programme
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital

Authorized Signatory

*Malu*  
15/3/19

1. Complaint was registered regarding provision of adequate sanitization disposal machine in the girls' washroom.
2. Celebrated women's day by organizing a lecture on importance of women in our society on 8.03.2019.

## Minutes of meeting of ICC

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

*held on 18/3/2019*

### Attendees:

Mr Vikram Bhojia

Dr Ajay Chabhra

Dr. Manjit Kumar

Dr Avninder Kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Mrs Meena

### Discussion:

1. Complaint was registered regarding provision of adequate sanitization disposal system in every girl's washroom.
2. It was decided to install a proper sanitization disposal machine in the girl's washroom.
3. Celebrated women's day by organizing a lecture on importance of women in our society on 8.03.2019.

*Malsu*

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 2215-A

Date: 6.09.2019

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 9.09.2019 in Conference room at 12 pm.

Hence, all the members will attend the meeting without fail.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital

Authorized Signatory



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

## Minutes of meeting of ICC

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

*held on  
9/9/2019*

### Attendees:

Mr Vikram Bhojia

Dr Tarun Kalra

Dr. Manjit Kumar

Dr Avninder Kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Dr Geeta Kalra

Mrs Meena

### Discussion:

1. No complaint was registered. General agenda was discussed and meeting was resolved.
2. Discussion on hostel discipline in exam days was discussed.

*Malsu*

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 2623-A

Date: 24.01.2020

The meeting was headed by Assistant Kaur (Chairperson of ICC committee)

Attendees:

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 27.01.2020 in Conference room at 12 pm.

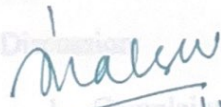
Hence, all the members will attend the meeting without fail.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

Mrs Meena

For Bhojia Dental College & Hospital

  
24/1/20  
Authorized Signatory

1. Complaint registered regarding appointment of female security guard in front of girl's hostel.

2. Immediate action taken to appoint female security guard in front of girl's hostel.

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

## Minutes of meeting of ICC

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

*held on 27/1/2022*

### Attendees:

Mr Vikram Bhojia

Dr Tarun Kalra

Dr. Manjit Kumar

Dr Avninder Kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Dr Geeta Kalra

Mrs Meena

### Discussion:

1. Complaint was registered regarding appointment of female security guard outside the girl's hostel.
2. Immediate action taken to appoint female security guard in front of girl's hostel.

*Malwa*

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 2881-A

Date: 24.07.2020

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 27.07.2020 on Zoom platform at 12 pm.

Hence, all the members will attend the meeting without fail.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital

Authorized Signatory



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

## Minutes of meeting of ICC

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

### Attendees:

Mr Vikram Bhojia

Dr Tarun Kalra

Dr. Manjit Kumar

Dr Avninder Kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Dr Geeta Kalra

Mrs Meena

### Discussion:

1. Complaints were registered regarding proper sanitization of the hostel rooms and installation of sanitizer all around the campus for prevention of the spread of Covid-19.
2. Cleanliness incharge was informed about the same to take necessary action regarding sanitization process and installation of sanitizer machine all around the campus.

  
For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 3288-A

Date: 8.01.2021

The meeting was headed Dr. Avinder Kaur (Chairperson of ICC committee).

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 11.01.2021 on online Zoom platform at 12 pm.

Hence, all the members will attend the meeting without fail.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Gender equality programme
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

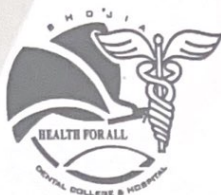
For Bhojia Dental College & Hospital

1. List of covid vaccines was reviewed  
2. Arrangements for covid positive students were reviewed.

Authorized Signatory  
3. Organize the sensitization workshop for the prevention, protection and redressal of sexual harassment at workplace on 21.01.2021 and lecture on gender equality on 23.01.2021.

4. Planning to organize a mini street play on the occasion of Women's day celebration on 8<sup>th</sup> march.

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

## Minutes of meeting of ICC

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

11/1/2020

### Attendees:

Mr Vikram Bhojia

Dr Tarun Kalra

Dr. Manjit Kumar

Dr Avninder Kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Dr Geeta Kalra

Mrs Meena

### Discussion:

1. Covid appropriate behavior was discussed to be followed.
2. List of covid vaccines was reviewed
3. Appropriate arrangements for covid positive students were reviewed.
4. Planning to organize the sensitization workshop for the prevention, protection and redressal of sexual harassment at workplace on 21.01.2021 and lecture on gender equality on 23.03.2021.
5. Planning to organize a naari street play on the occasion of Women's day celebration on 8<sup>th</sup> march.

*Malini*

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 3144-A

Date: 4.06.2021

The meeting was headed Dr. Avinder Kaur (Chairperson of ICC)

## INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 7.06.2021 in Conference room at 12 pm.

Hence, all the members will attend the meeting without fail.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital

*Malini*  
4/6/21

Authorized Signatory



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

## Minutes of meeting of ICC

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

*held on 7/6/21*

### Attendees:

Mr Vikram Bhojia

Dr Tarun Kalra

Dr. Manjit Kumar

Dr Avninder Kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Mrs Meena

### Discussion:

1. Self defence programme was organized by Dr. Nishat in the college campus on 12.05.2021.
2. Planning to organize a lecture on "daughters are precious" to promote gender equality.

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 6682-A

Date: 2.12.2021

The meeting was headed Dr. Avinder Kaur (Chairperson of ICC committee).

## Attendees: INTERNAL COMPLAINT COMMITTEE (ICC)

It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 6.12.2021 in Conference room at 12 pm.

Hence, all the members will attend the meeting without fail.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital

2/12/21  
Authorized Signatory

Minutes of meeting of ICC

Ph. (01795) 244721, 246921

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

Attendees:

*held on 6/12/2021*

Mr Vikram Bhojia

Dr Tarun Kalra

Dr. Manjit Kumar

Dr Avninder Kaur

Dr Baljeet Singh

Dr Nishat Sankhyan

Dr Deepti Jindal

Dr Geeta Kalra

Dr Avijit Awasthi

Mrs Meena

Discussion:

1. To organize a poster making competition on topic "Beti bachao, beti padhao day" on 22.01.2022.
2. Planning to organize a naari street play on 8.03.2022 in community health centre, Nalagarh under the guidance of Dr. Avijit Awasthi.

*Malu*

For Bhojia Dental College & Hospital



# BHOJIA DENTAL COLLEGE & HOSPITAL

BUDH (BADDI), TEH. NALAGARH, DISTT. SOLAN (HP) PIN 173205

Ph. (01795) 244721, 246921

Ref No. BDCH/BHUD/ 10098-A

Date: 12.05.2022

## INTERNAL COMPLAINT COMMITTEE (ICC)

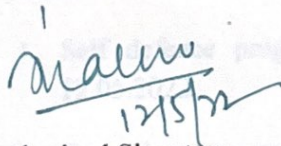
It is hereby informed that the undersigned will convene a meeting with all the members of Internal Complaint Committee (ICC) on 17.05.2022 in Conference room at 12 pm.

Hence, all the members will attend the meeting without fail.

### Agenda:

- Discussion on the progress of duty and responsibility of the committee.
- Discussion of the complaints registered if any.
- Any other relevant points for discussion by members.

For Bhojia Dental College & Hospital



Authorized Signatory

## Minutes of meeting of ICC

The meeting was headed Dr. Avninder Kaur (Chairperson of ICC committee).

17/5/2022

### Attendees:

Mr Vikram Bhojia  
Dr Tarun Kalra  
Dr. Manjit Kumar  
Dr Avninder Kaur  
Dr Nishat Sankhyan  
Dr Deepti Jindal  
Dr Geeta Kalra  
Mrs Meena

### Discussion:

1. Self defence programme was being properly conducted by Dr. Nishat on 12.05.2022.
2. General matter was discussed to promote safe and healthy environment in the college campus.

For Bhojia Dental College & Hospital