

Bhojia Dental College and Hospital, Baddi

STRATEGIC PLAN

BDCH Baddi is based on the fundamental values of dedication, quality and excellence in healthcare as well *as* education. The institution works on a structured format with set goals for enhancing quality and improving facilities to nurture and foster an environment leading to high research productivity and a student centered teaching learning mechanism. To achieve the goals, a five yearly strategic plan is devised and various committees are deployed for achieving the same in a time bound manner. The plan is reassessed and required modifications are done as and when required



Goal 1: Provide the highest quality education to prepare our graduates and postgraduates to deliver the best possible healthcare.

Strategy: -To promote quality in education and for developing faculty in medical education technology

- Develop core knowledge in the basic and clinical dental sciences.
- Apply critical thinking skills and evidence-based practice in patient care.
- Instill ethical and professional values.
- Develop basic dental practice management skills and social responsibility awareness.
- Provide and coordinate educational and patient care experiences appropriate for developing contemporary practice skills.
- Foster self-directed, life-long learning.
- Incorporate contemporary educational technology and methodology.
- Provide research and leadership opportunities for students and faculty.
- Assess programs continuously using measures that require faculty, students and alumni to reflect on educational experiences.

Goal 2: Providing affordable, best quality, evidence based oral healthcare Strategy:-

- Ensure that high standards of patient care, treatment planning and management are maintained.
- Communicate and coordinate department-specific patient care standards.
- Deliver care in a timely manner using established criteria.
- Implement a service excellence model.
- Coordinate patient care depending on curricular needs and across departments.
- Incorporate advanced technologies in-patient care services.
- Provide oral health through community outreach programs

Goal 3: Promoting Research and Extension programs

Strategy:-Formation of a Research Review Board to enhance the research culture in the institution

- Support and encourage scholarly pursuits for all collegiate faculties.
- Maintain a critical mass of funded faculty to reinforce a selected number of thematic areas.
- Pursue extramural funding through government and non-government organizations
- Provide state-of-the-art core research facilities.
- Develop a reward system commensurate with research productivity.
- Pursue basic, clinical and translational research collaborations.
- Establish a campus-wide, interdisciplinary research presence.
- Redefine and strengthen clinical research including clinical research subject recruitment.

●Goal 4: Faculty development and Empowerment

Strategy:-

- Enhance mentoring and professional development opportunities for faculty to utilize a scholarly approach to teaching, research, and patient care as well as to prepare them for administrative and leadership opportunities.
- Develop strategies for enhancing satisfaction with faculty life.
- Provide research design, statistical, writing and grant submission support for faculty.
- Provide a productive and supportive work and learning environment.
- Recruit, retain, and nurture a vital, diverse, and collegial staff
- Provide opportunities for professional development for faculty and staff.
- Recognize the achievements of faculty, staff, students and collegiate units.

Goal 5: Infrastructure and Technological advancement

Strategy:-

- Maintain infrastructure improvements and continue to, advance sustainability.
- Building and promoting centres of excellence in various departments with high end facilities for improved patient care
- Improve effectiveness and efficiency of administrative processes
- Pursue additional funding streams consistent with our mission.
- Provide state-of-the-art clinical and preclinical facilities.