

## **Bhojia Dental College and Hospital**

### ***Measures initiated by the Institution for the promotion of gender equity during the year.***

Measures initiated by the institution for the promotion of gender equity during the last five years: Women are recognised and celebrated for playing various roles in different spheres of life. The world is moving towards gender equality. A change is required to take a concrete step to help achieve gender parity more quickly - whether to help women and girls achieve their ambitions, call for gender-balanced leadership, respect and value difference, develop more inclusive and flexible cultures or root out workplace bias. • 8th March, considered as International Women's Day. This day brings many things for women – a cause for celebration, a reason to pause and re-evaluate a remembrance, an inspiration and a time to honor, loved and admired. In the Bhojia Dental College and Hospital, this day is celebrated not less than any other Indian festival.

- Specific facilities are provided for women in terms of:
  - a. Safety and security :
    - In order to main safety and security of girls and woman, there are separate toilets for the males and females.
    - The hostel facility for male and female students is separate
    - The mess facility for male and female students is separate.
    - There is separate sick room for the female students.
    - In order to check for security CCTV cameras are installed in every department.
    - Security guards are deployed 24\*7 round the corner

b. Counselling

- Counselling sessions are held for the students on monthly basis by different staff members.
- Fully interactive inter departmental counselling sessions are conducted for PG students
- Counselling of the class IV employees for gender equality.

c. Common Rooms

- There are different common rooms for male and female PG and UG students.

d. Day care centre for young children

e. Paid Maternity leave is applicable for all the female employees of the institution

There is proper Grievance Cell and Sexual Harassment Committee for the Females.

Ph. : 01795-244721  
246921

# Bhojia Dental College & Hospital

CHANDIGARH-NALAGARH ROAD,  
BUDH, TEH. BADDI, DISTT. SOLAN (H.P.) - 173 205

Ref. No.: BDCH/BHUD/ 6305

Date: 11.08.2021

## TO WHOM SO IT MAY CONCERN

This is to certify that the college campus has installed CCTV surveillance cameras as per Dental Council of India guidelines and the link of cameras are desired by the Dental Council of India have been provided on the DCI website.

1  
*Malsa*  
11/8/21  
Dr. Tarun Kalra  
Principal



ATTESTED TRUE COPY

Principal  
Bhojia Dental College  
Budh (P.O.)

REGD. OFF : S.C.O. 855, CHD-KALKA ROAD, MANIMAJRA (U.T.) - 160 101  
TELEFAX : 2734521



# BHOJIA DENTAL COLLEGE & HOSPITAL

V.P.O. BHUD, TEH. BADDI, DISTRICT SOLAN (H.P.)

Ph.(01795)244721,246921

Ref. No. : BDC/BHUD/C-10/ 2268  
Dated : 07.10.2019

## OFFICE ORDER

It is decided to re-constitute the 'Committee on Sexual Harassment at Work Place' for redressal of the grievances, if any, of Female Staff and Girls Students in this institution, as under:-

S. No.	Name	
1.	Dr. Avninder Kaur, Professor & Head, Department of Pedodontics	CHAIRPERSON
2.	Dr. Baljeet Singh, Professor & Head, Department of Periodontics,	MEMBER

These instructions come into force with immediate effect.

For Bhojia Dental College & Hospital

*Avninder*  
09/10/2019

*VB*  
Secretary

Copy to :

1. The Principal, BDC & H, Bhud.
2. Dr. Avninder Kaur, Prof. & Head, Deptt. of Pedodontics.
3. Dr. Baljeet Singh, Prof. & Head, Deptt. of Periodontics. -- *[Signature]*
4. Section Officer *[Signature]*
5. All HOD's *[Signature]*
6. Supervisor *[Signature]*
7. Hostel Wardens. *[Signature]*
8. Notice Boards.

ATTESTED TRUE COPY

*[Signature]*  
Principal  
Bhojia Dental College & Hospital  
Bhud(Baddi) H.P.



Day-cares





